

The Functions And Features Of Psychological Education Planning Process

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ABSTRACT

Psychological planning - the key management functions. Management focuses on important tasks to facilitate and ensure proper control through planning; uncertainties and eliminating the negative impact of the implementation of the change is a way of putting accessible process properly targets.

Based on the analysis, the weight of these variable degrees of importance have been identified. He served three and found the final planning. In such a complex and important function of high expectations enforcement activities are open to a variety of topics. The key figures are generally successful activity and planning functions and shows itself as a link between the non-implementation of the action or evident.

Keywords: Psychological Education, Planning, Strategy and Process.

Psychological Essence Of Planning

Planning is the key management functions. Director are focusing on important tasks to facilitate and ensure proper control through planning; uncertainties and eliminating the negative impact of the implementation of the change is a way of putting accessible process properly targets. Four objectives of functional planning:

- Provide clarity to the specific expectations of the people and thus to determine the best prerequisites for the success of the collaboration;
- Purpose and ways to facilitate achieving these objectives;
- Further reduction of functions of all managers;
- To ensure the effectiveness of the leader as the basic factor.

In this study, psychological extremely careful management by planning, work on these methods are used in the calculation process. Such methods as a feasibility study, training methods, economic-mathematical methods, software and includes goal planning method. Positions are resources that define quantitative measures planned tasks, it is to ensure the relationship between the volume and nature of the task manager. Problems with the implementation of this method can be described as a problem at a macro level, and can lift the weight of the combination of various psychological problems in the transition phase. This issue of the change, removing the stereotype approach to planning, proper setup to make changes to the strategic plan and to act as a planning scenario.

Psychology contingency planning model consists of ideas leading axle. This approach is extremely common. Examples of scenarios for the future, when they get the flexibility to seize opportunities and be ready to achieve their goals. A system of management flexibility provider component using psychological training program as a model makes it possible to input necessary. The approach not only operational planning requirements by changing the psychological component is also planning application needs a fundamental

change in approach, that creates the need to develop new procedures.

This psychological phenomenon is more pronounced on the study will show itself in time to come. the leaders of the current activity planning and implementation of related functions is sufficiently stable, that is certainly a phenomenon associated with specific historical moment in the development of society as a whole. Based on this phenomenon: psychological management and psychology knowledge management planning activities can not say that changes in the literature. This function is the importance of the full implementation of the researchers in the sections that form the basis of administrative cooperation; planning and forecasting, by providing the control are determined. Planning, coordination and control between such variables associated with the method of allocation functions of the organization.

Based on the analysis, the weight of these variable degrees of importance have been identified. He served three and found the final planning. In such a complex and important function of high expectations enforcement activities are open to a variety of topics. As stated earlier, generally as a link between the basic figures of the successful implementation of the activity and planning functions, no action or evident is manifested. Thus, the "strong" and "weak" labor activity of the leaders in the implementation of actions included in the psychological operations planning structures and experts received assessments differences, it's a determined actions, determining the nature of the activities that occur in private practice result shows that successful or relatively significant difference between success.

As a result, the presence of psychological properties underlying these differences to a significant size has proven itself.

In their application of psychological factors determining the organizational planning process, the application features several groups of these activities are listed as:

- Different typologies of the problem to be solved by the leader of the first group in the process of preparing and implementing the plan;
- Second, the features of the mechanism that determines the process of development plans;
- The third group, the meaning depending on the spectrum of features of interest, business and personal formation mechanism and activities;
- Finally, the characteristics of the spectrum shows the dependence of the individual planning mechanism determinant.

Contoured factors are not true, revealed the background of the objective conditions of the experimental conditions. Reality indicates that a significant impact on the appearance of these relationships.

Priorities as part of the corporate governance, non-formal organizational structure defined by the fact that the role of objective psychological factors are taken care of. First of all, depends on the activity level of management should be noted that without changing the nature and scope of the plan. At the same time his unit or service must be considered in the context of a broader subsystems. Any leader, rules, procedures, models, timetables, strategies, laid down regulations and the preparation of any plan implementation is essential that the irritability. In certain cases it requires taking some action. To ensure focus on work rules, a certain type of behavior, a similar role to meet the interests of business "regulation" should continue.

Human activities of the standard rules of organized efforts to reduce to a minimum the specific works in the field of psychological planning. "Procedure" - how to perform a certain set of rules indicates that there should be what activities in which format. "Mode" - any process flow stability and efficiency of the method of application specific objects (for example, training mode) as well as psychological sequence detection process, time schedule of doing business rules are used in some cases. Naturally, psychological operations units, and even planning their activities mainly rules, procedures and regimes can not be ignored.

Planning decisions must take control of the account level. These solutions are intended to whom decisions about the activities of the degree of tightness requirements vary. Artists and decision algorithms, upcoming general outline showing only actions which determines the relatively strict framework of this restructuring solutions are basically three categories. This hardness scope and nature of planning to implement the various decisions is clearly different. The program creates a set of solutions. "Program" - the systematic implementation aimed at achieving a common goal, and planned a series of measures dedicated to specific terms to provide the necessary resources. Here the rules, procedures, goals and objectives is very important.

Scale program (personnel development, program implementation and innovation program) is widely variable. this sense of an overall action program to achieve the objectives and priorities is the allocation of resources. This program is referred to as the overall strategy.

Psychological strategy often refers to decisions or decisions, while these alternatives, while limiting guidance when terms and concepts and apply them. They are naturalness level of action as well as the organization itself. It means a certain freedom and self-reliance and initiative can act as intermediary. Although easy to achieve the target, although the course of action is not always sufficient level integrated. General action rarely written interpretation on different levels, respectively road and organization of accuracy may vary. Finally, there are top-level objectives and tasks of the organizations on the list. There are limits to achieve this purpose manic psychological organization's activities. Such a government is a result of expectations, is the final stage of many administrative procedures.

There are three main types of organizations target:

- Setting targets due to parent bodies and the business (production schedules, order) reflecting the external function;
- The organization aims to protect the integrity-orientation;
- And by expressing their organization reflects the objective requirement to identify the needs of target systems.

These systems, especially in terms of innovation can create conflicting combination is not hierarchical purposes. "First and foremost, tools intensifies, this aspect is a clear definition of what makes a successful whole, and focus. And the needs required (usually called core competencies) contains a variety of manufacturing applications key skills. It is clear targets and means setting the actual interpretation work.

Stated as a principle of action formulated goals and objectives developed on the basis of this strategy, on the one hand is the basis for standardized procedures and rules-based activities and programs in place to implement and service organization. In addition, a single organizational unit, depending on the production schedule, the mutual to be a comprehensive manufacturing application of psychological orange solid plan covering all stages of the activities of the operational readiness activities and services.

With some planning, there are certain procedures for the implementation of the psychological. This procedure, as well as the always enough used if its permanent, the most effective way that reflects the sequence of time and activities in space, also session planning - the beginning of a short operational meeting cycle of service and department heads. Director, planning issues in connection with their activities and to ignore the experts on these organizational factors should be identified for deposit activities.